

NOROO

2023

# Annual Report

NOROO Holdings Co., Ltd.

# CONTENTS

<b>  CEO Message</b>	03
<b>  Financial Review</b>	05
1. Business Scope	05, 06
2. Company Financial Highlights	07
3. Holding Company and Subsidiary Companies Business Consolidation	08
4. The Sales Result and Property Status in the Last 3 Years	09
5. Challenges For the Company	10
6. Board of Directors and Audit Inspectors	10, 11
7. Major Shareholders	11
8. Investment for Company, Company and Subsidiary or Subsidiary's Investment for Other Company	12
9. Major Creditors	12
10. Important Matters arising after the Settlement Period	13
11. Other Important Matters in the Business	13
<b>  Financial Statements</b>	14
Consolidated Balance Sheet	14, 15
Consolidated Comprehensive Income statement	16
Consolidated capital change table	17
Consolidated cash flow statement	18
Balance Sheet	19
Income Statement	20
Statement of Changes in Equity	21
Cash flow statement	22
Auditor's Report	24
Report on the Status of Operations of Internal Account Manager	25

---

## CEO Message

Dear Esteemed Fellow Shareholders,

On behalf of the executives and employees of the company, I would like to thank the shareholders for joining the 78th Regular Shareholders' Meeting of NOROO Holdings Co., Ltd. despite their busy schedules.

The overall business has been difficult in the past year due to the tumultuous global business environment, including prolonged conflicts in Russia and Israel, as well as sluggish economic recovery in major economies such as China. Moreover, persistently high interest rates, exchange rates, and inflation have become the new norm. Despite these formidable circumstances, NOROO Group has continued its solid growth by achieving consolidated sales of KRW 1,214.6 billion, operating profit of KRW 67.4 billion, and net profit of KRW 51.7 billion.

While uncertainties such as domestic and international geopolitical conflicts and financial market volatilities are anticipated to persist this year, we will continue to strive for solid and stable growth through firm organizational capabilities and ceaseless endeavors.

Accordingly, NOROO group aims to set its 2024 management indicators with the aspiration of preparing for a new step forward this year as "An Era of Change, A New Value Creation NOROO!" Hence, we plan to pursue the following three objectives.

First, we will actively respond to uncertainty by reinforcing our preemptive risk management. Given the presumed persistence of uncertainty in the management environment this year, we will do our utmost to enhance the treasury management system at the group level and maintain financial stability.

Secondly, we will continuously evolve and centralize to secure a foundation for future growth. The chemical industry division will expand its specialty portfolio and secure future core technologies by fostering open innovation and cross-industry collaboration. Furthermore, the agricultural and life industry division will also enhance its market competitiveness by expanding the development of new varieties and launching new products, thereby strengthening its expertise in variety research.

Lastly, we will establish the foundation for sustainable growth through ESG management. We will establish an organizational operating system in line with recent global carbon-neutral policies and ESG management trends. Additionally, we will continue to pursue eco-friendly process improvements, technology development, and eco-friendly brand strategies.

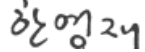
Moving forward, we sincerely ask for your continued support and encouragement, and we extend our heartfelt best wishes to all shareholders.

Gratefully,


March 29, 2024

**NOROO Holdings Co., Ltd.**

Chairman

Han, Young-Jae 

Vice Chairman

Kim, Yong-Kee 

# Financial Review

## 1. Business Scope

### (1) Company Outlook

- Holding Business for the purpose of controlling the contents of subsidiary companies' business by the ownership of subsidiary companies' shares
- Funding and Business Support business for subsidiary companies (including first-tier subsidiaries, second-tier subsidiaries, and companies controlled by second-tier subsidiaries)
- Finance Procurement Business for the purpose of funding subsidiary companies
- Office Support Business in order to jointly develop and sell products and jointly utilize equipment computing systems with subsidiary companies
- Purchase-Agency Business for supporting subsidiary companies
- Management Advice and Consulting Business
- Research, Technology Development, and Technical Information Provision Business
- Market Research and Management Consultation Business
- Intellectual Property Rights (including Brands and Trade marks) Management and Licensing Business
- Import/Export Business as well as Agency Business of the Same
- Real Estate Development Business
- Real Estate Leasing and Warehousing Business
- Building and Painting Business
- Manufacture and Sale Business of Paints, Synthetic Resins, Pigments and Ink
- Manufacturing and Sales Business of Printing Material Machines
- Electronic Commerce Business over the Internet
- Investment Business and Incidental Businesses related to each of the foregoing businesses

### (2) Major Businesses

The major business NOROO Holdings Co., Ltd. operates is a holding business that is about controlling the contents of the company's subsidiaries' business through the ownership of the subsidiaries' shares.

NOROO Holdings Co., Ltd. presents a group-level strategy and vision as a holding company of NOROO Paint & Coatings Co., Ltd., NOROO Chemicals Co., Ltd., NOROO Auto Coating Co., Ltd., and THE KIBAN Co., Ltd., and provides office support and management advice to investment companies in addition to the holding business for the efficient management of subsidiaries and affiliates.

### (3) Location of Offices

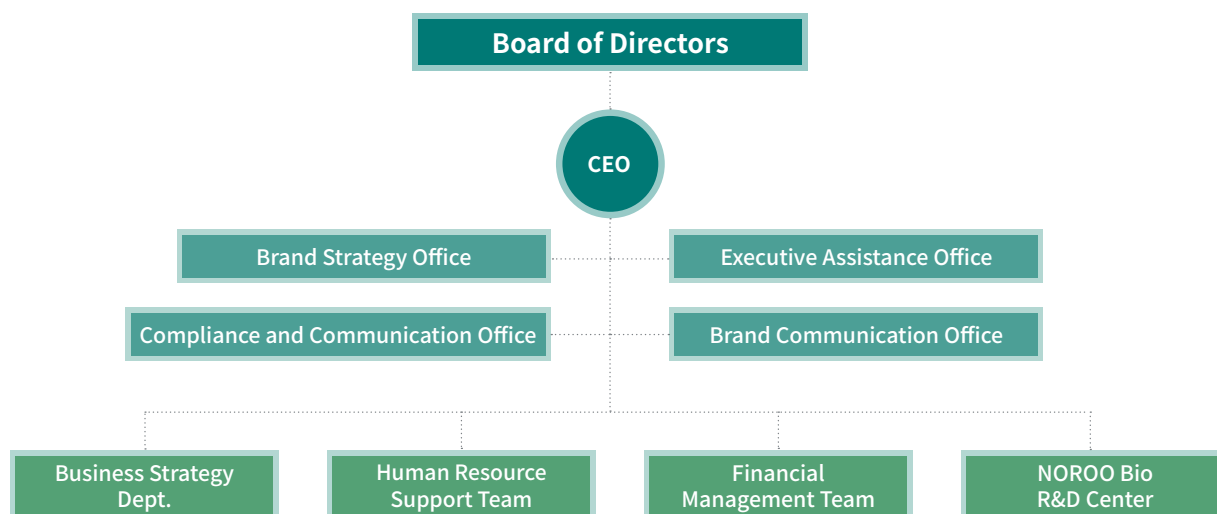
Name	Business	Location
HQ & Anyang Office	Overall business management and research divisions	351, Bakdal-ro, Manan-gu, Anyang-si, Gyeonggi-do, Korea
Seoul Office	Strategies and business assistance divisions	142, Teheran-ro, Gangnam-gu, Seoul, Korea

**(4) Current Status of Employees**

As of December 31, 2022

(Unit: Person / 1,000,000 Won)

Employee										Outside Worker			
Division	Gender	Number of Employees					Average working year	Total annual salary	Average salary per person	Male	Female	Total	Remark
		Indefinite worker		Nonregular worker		Total							
		Part-time worker		Part-time worker									
Holding Business Ect.	Male	51	-	2	-	47	4 year & 10 months	4,022	93	-	-	-	-
Holding Business Ect.	Female	12	-	-	-	10	8 years & 11 months	642	75	-	-	-	-
Total		63	-	2	-	57	5 years & 7 month	4,664	90	-	-	-	-

**(5) Organization Chart****(6) Stock Overview****① Issued Stocks**

(Unit: Stock / Won)

Type of Stock	Issued Stock	Equity	Ratio(%)	Remark
Common Stock	13,291,151	8,407,575,500	98.57	
Preferred Stock	243,559	121,779,500	1.43	Priority dividend stock (non-voting)
Total	13,534,710	8,529,355,000	100.00	

## ② Changes in Capital

(Unit: Stock/Won)

Date	Classification	Type of Stock	Quantity	Par value per share	Capital increase (decrease)
2022.07.27	Recapitalization	Registered preferred stock	58,309	500	29,154,500

## ③ Stock Seam

(Unit: Won)

Settlement Day	Every year 12.31		
Base Day	12.31	Closing Period of Stock Book	Jan. 1~ Jan. 31
Notification Method	The Korea Economic Daily (newspaper publishing company) Provided, if it not possible to publish in above newspaper due to closure, suspension or other unavoidable reasons, information shall be published in Maeil Business Newspaper		
Type of Stock	1, 5, 10, 50, 100, 500, 1000, 10000		
Stock Business Agency	Name of Agent	KEB Hana Bank Security Agency Dept	
	Office Handling Place	72, International Finance-ro, Yeongdeungpo-gu, Seoul	

## (7) Matters Concerning Corporate Bonds

- Not applicable

## 2. Company Financial Highlights

## (1) General Estimate of the Business

NOROO Holdings Co., Ltd. has faced significant challenges in the past year due to the tumultuous global business environment, including prolonged conflicts in Russia and Israel, as well as sluggish economic recovery in major economies such as China. Moreover, persistently high interest rates, exchange rates, and inflation have become the new norm. Despite these difficult circumstances, we achieved operating revenue of KRW 20.7 billion including dividend income, and net profit of KRW 2.6 billion. Our consolidated profit, including the performance of subsidiaries and equity method investee companies, maintained solid growth, reaching sales of KRW 1,214.6 billion and net profit amounting to KRW 51.7 billion.

## (2) Major Businesses and Product Manufacturing

- Not applicable

## (3) Sales Result

- Not applicable

## (4) Current Status of Establishment and Confirmation of Major Equipment and Financing

## ① Main equipment establishment and expansion

(Unit: 1,000 Won)

Classification	Land	Buidling and Structure	Asset during Construction	Other tangible Assets	Total
Beginning of Period	16,048,889	1,370,771	15,056,656	1,122,009	33,598,325
Net Increase	-	4,213,403	(11,473,698)	11,707,626	4,447,331
Depreciation	-	(126,069)	-	(2,074,271)	(2,200,340)
End of Period	16,048,889	5,458,105	3,582,958	10,755,364	35,845,316

## ② Overall funding situation

- Not applicable

### 3. Holding Company and Subsidiary Companies Business Consolidation

#### (1) Holding Company

- Not applicable

#### (2) Subsidiary Companies

(Unit : Stock / 1,000 Won / 1,000 Foreign Currency)

Subsidiary Companies				Relation			
Name	Address	Equity	Business	Number of Stocks	Ratio (%)	Relation	
						Sales	Purchasing
NOROO Paint & Coatings Co., Ltd.	351, Bakdal-ro, Manan-gu, Anyang-si, Gyeonggi-do	10,231,563	Manufacturing & sales of paints and synthetic resins	10,100,138	50.50	5,682,394	338,592
NOROO Automotive Coatings Co., Ltd.	28, Jangangongdan 7-gil, Jangan-myeon, Hwa seong-si, Gyeonggi-do	76,346,445	Manufacturing & sales of automotive coatings	7,706,526	50.47	10,897,051	-
NOROO Chemicals Co., Ltd.	7, Cheomdan-ro 285beon-gil, Danwon-gu, Ansan-si, Gyeonggi-do	8,000,000	Manufacturing & sales of paints and thinners	1,600,000	100.00	900,000	-
NOROO Holdings(H.K.) CO., LTD.	Units 04-05, 26/F, Railway Plaza, 39 Chatham Road South, Tsim Sha Tsui, Kowloon, Hong Kong	(USD) 16,100	Overseas investment and holding business	10,787,000	67.00	-	-
KIBAN TECH Co., Ltd.	10, Bamgogae 1-gil, Samjuk-myeon, Anseong-si, Gyeonggi-do	30,900,000	Agricultural life-related business and investment business	61,800,000	100.00	22,890	171,308
THE KIBAN Co., Ltd.	10, Bamgogae 1-gil, Samjuk-myeon, Anseong-si, Gyeonggi-do	33,200,000	Seed production business necessary for farming	61,772,822	93.03	592,484	-
NOROO Loginet Co., Ltd.	351, Bakdal-ro, Manan-gu, Anyang-si, Gyeonggi-do	2,400,000	Transportation intermediary agency and brokerage	480,000	100.00	1,672,076	187,005
NOROO HOLDINGS SINGAPORE PTE. LTD.	111 Somerset Rd, #06-07, TripleOne Somerset, Singapore	(USD) 33,000	Overseas investment and holding business	23,000,000	69.70	-	-
NOROO IC CO., LTD.	560 Old Peachtree Rd. NW, Suite 100, Suwanee, GA 30024	(USD) 1,513	Intellectual property management and rental business	1,513,000	100.00	-	-
Duggeobi Seonsaeng Co., Ltd.	656, Nonhyeon-ro, Gangnam-gu, Seoul	1,800,000	O2O service business	298,800	83.00	-	14,450



## 4. The Sales Result and Property Status in the Last 3 Years

### (1) Operation Performance

(Unit: Won)

Subject	2023	2022	2021
Sales Revenue	20,669,639,893	20,027,915,202	21,744,239,921
Cost of Sales	17,553,856,607	15,186,309,288	13,576,022,053
<b>Operation Profit</b>	<b>3,115,783,286</b>	<b>4,841,605,914</b>	<b>8,168,217,868</b>
Other Revenues	84,271,285	44,084,799,592	28,570,770
Other Expenses	1,013,226,715	14,958,810,446	1,629,872,381
Financial Revenues	2,779,135,301	2,478,593,823	1,897,336,918
Financial Expenses	2,332,835,932	3,457,934,211	2,380,598,535
Income Loss Before Income Taxes Expenses	2,633,127,225	32,988,254,672	6,083,654,640
Income Taxes Expenses	31,144,407	305,430,068	499,414,448
Net Income	2,601,982,818	32,682,824,604	5,584,240,192
Other Comprehensive Profit or Loss	(131,496,082)	499,235,673	143,780,574
<b>Total Comprehensive Income</b>	<b>2,470,486,736</b>	<b>33,182,060,277</b>	<b>5,728,020,766</b>

### (2) Balance Sheet (separate)

(Unit : Won)

Subject	2023	2022	2021
Current Assets	24,318,469,426	31,238,890,599	44,794,241,886
Non-current Assets	367,554,961,134	362,321,542,465	320,720,130,402
<b>Total Assets</b>	<b>391,873,430,560</b>	<b>393,560,433,064</b>	<b>365,514,372,288</b>
Current Liabilities	24,368,064,743	27,152,458,127	29,245,296,626
Non-current Liabilities	37,772,601,798	33,906,097,214	33,212,630,301
<b>Total Liabilities</b>	<b>62,140,666,541</b>	<b>61,058,555,341</b>	<b>62,457,926,927</b>
Capital Stock	8,529,355,000	8,529,355,000	8,500,200,500
Capital Surplus	26,136,118,140	26,136,118,140	25,212,778,860
Other Capital Items	(8,469,287,807)	(8,469,287,807)	(8,469,287,807)
Retained Earnings	303,536,578,686	306,305,692,390	277,812,753,808
<b>Total Shareholders' Equity</b>	<b>329,732,764,019</b>	<b>332,501,877,723</b>	<b>303,056,445,361</b>
<b>Total Liabilities and Shareholders' Equity</b>	<b>391,873,430,560</b>	<b>393,560,433,064</b>	<b>365,514,372,288</b>

## 5. Challenges for the Company

- Please refer to 2. (1) General Estimate of the Business

## 6. Board of Directors and Audit Inspectors

As of December 31, 2023

Name	Gender	Date of Birth	Position	Registered Executive	Permanent/ Non permanent	Duty	Major Reference	Tenure of Office	End of Tenure	Business Relations regarding the Company
Han, Young Jae	Male	1955.02	Chairman	Corporate Director	Permanent	General Management	-Boston Uni. Graduate school -NOROO Holdings Chairman	43 years & 9 months	2024.03.31	-
Kim, Yong Kee	Male	1955.01	Vice Chairman	Corporate Director	Permanent	General Management	-Yonsei Uni. Business admin. -NOROO Holdings CEO	8 years & 2 months	2025.03.31	-
Kim, Yong Sung	Mail	1962.01	President	Non-registered	Permanent	Bio Biz Management	- University of Pennsylvania Wharton School MBA	4 months		
Han, Won Seok	Male	1986.03	Executive Director	Corporate Director	Permanent	General Management	-Centenary Uni. Business admin. -Chief of business strategy dept. of NOROO Holdings	9 years & 3 months	2026.03.31	-
Kwon, Jun Young	Male	1969.11	Outside Director	Outside Director	Non-Permanent	Outside Director	-Harvard Uni. Urban Dev. (MA) -LOTTE AMC CEO	4 years & 9 months	2025.03.31	-
Yoo, Eun Sang	Male	1959.09	Outside Director	Outside Director	Non-Permanent	Outside Director	-University of London Cass Business School Finance (MA) -YJA Investment CEO	3 year & 10 months	2024.03.31	-
Son, Jong Woo	Male	1969.09	Auditor	Auditor	Permanent	Auditing Director	-Uni. of Seoul Accounting (BA) -Chief of financial management dept. of NOROO Holdings	4 years & 9 months	2025.03.31	-
Roh, Hang Duk	Male	1957.02	Vice CEO	Non-registered	Permanent	Director of Research	-Northwestern Uni. Biotechnology (Ph.D) -Chief of NOROO Bio R&D Center	3 year & 1 month	-	-

Name	Gender	Date of Birth	Position	Registered Executive	Permanent/ Non permanent	Duty	Major Reference	Tenure of Office	End of Tenure	Business Relations regarding the Company
Shin, Kyu Soon	Male	1972.08	Managing Director	Non-registered	Permanent	Director of Research	-Seoul National Uni. Engineering Chemistry (Ph.D) -Commissioned researcher at Korea Electronics Technology Institute	2 year & 1 month	-	-
Bang, Lae Kun	Male	1976.03	Associate Managing Director	Non-registered	Permanent	Director of Financial Management	-Uni. of Seoul Accounting (BA) -Chief of financial management dept. of NOROO Holdings	23 years	-	-
Han, Kyung Won	Female	1983.12	Associate Managing Director	Non-registered	Permanent	Director of Brand Communication	-Lynn Uni. Social Sciences -Chief of Brand Communication dept. of NOROO Holdings	9 years & 2 months	-	-

## 7. Major Shareholders

As of December 31, 2023

Name	Number of Stocks	Ratio(%)	Business Relations regarding the Company	Status of the Company's Investment in the Major Shareholder	Remarks
Han, Young-Jae Etc.	6,161,990	46.36	-	-	-
Shin-han Bank	161,310	1.21	-	-	-
AGGREGATE VALUE FUND VCC	106,056	0.80	-	-	-
Lee Jong Hyun	84,739	0.64	-	-	-
Securities Financing (Distribution)	71,843	0.54	-	-	-

## 8. Investment for Company, Company and Subsidiary or Subsidiary's Investment for Other Company

(Unit: Stock / %)

Other Company Name	Investment Company	To other Companies		From other Companies	
		Number of Stocks	Ratio(%)	Number of Stocks	Ratio(%)
NOROO FT Co., Ltd.	NOROO Holdings Co., Ltd.	5,000	50	-	-
IPK Co., Ltd.	NOROO Holdings Co., Ltd.	53,320	40	-	-
DEERS SEDA Co., Ltd.	NOROO Holdings Co., Ltd.	880,000	40	-	-
COLORMATE Co., Ltd.	NOROO Paint & Coatings Co., Ltd.	940,000	100	-	-
NOROO Vina CO., LTD.	NOROO Paint & Coatings Co., Ltd.	-	100	-	-
NOROO Tradng (Shanghai) Co., Ltd.	NOROO Paint & Coatings Co., Ltd.	-	100	-	-
NOROO Paint(Shanghai) Co., Ltd.	NOROO Paint & Coatings Co., Ltd.	-	100	-	-
NOROO Milano Design Studio(NMDS), S. R. L.	NOROO Paint & Coatings Co., Ltd.	-	100	-	-
NOROO Coil Coatings Co., Ltd.	NOROO Paint & Coatings Co., Ltd.	2,000,000	100	-	-
NOROO FZCO	NOROO Paint & Coatings Co., Ltd.	3	50	-	-
SHEENLAC-NOROO Coatings India Pvt., Ltd.	NOROO Paint & Coatings Co., Ltd.	5,000,000	50	-	-
NOROO KAYALAR Boya Sanayi ve Ticaret.A.S	NOROO Paint & Coatings Co., Ltd.	200,000	50	-	-
NOROO KOSSAN Paint Sdn, Bhd	NOROO Paint & Coatings Co., Ltd.	1,010,895	50	-	-
NOROO HUALUN ADVANED MATERIALS CO., LTD.	NOROO Paint & Coatings Co., Ltd.	-	50	-	-
NOROO NANPAO Paint & Coating (Vietnam)Co., LTD.	NOROO Paint & Coatings Co., Ltd.	4,500,000	50	-	-
NOROO Holdings (H.K.) CO., LTD.	NOROO Paint & Coatings Co., Ltd.	5,313,000	33	-	-
NOROO HOLDINGS SINGAPORE PTE. LTD.	NOROO Paint & Coatings Co., Ltd.	10,000,000	30.3	-	-
NAC (SHANGHAI) CO., LTD.	NOROO Automotive Coatings Co., Ltd.	-	100	-	-
NOROO BEE AUTOMOTIVE COATINGS INDIA PVT., LTD.	NOROO Automotive Coatings Co., Ltd.	11,976,535	99.9	-	-
PT NOROO AUTOMOTIVE PAINT INDONESIA	NOROO Automotive Coatings Co., Ltd.	1,259	99.9	-	-
NOROO Automotive Coatings America, Inc.	NOROO Automotive Coatings Co., Ltd.	-	100	-	-
NOROO BEE CHEMICAL BEIJING CO., LTD.	NOROO Automotive Coatings Co., Ltd.	-	100	-	-
NOROO BEE CHEMICAL Czech s.r.o	NOROO Automotive Coatings Co., Ltd.	-	100	-	-
NOROO BEE CHEMICAL YANCHENG CO., LTD	NOROO Automotive Coatings Co., Ltd.	-	100	-	-
NOROO BEE CHEMICAL BRAZIL LTDA.	NOROO Automotive Coatings Co., Ltd.	-	97.7	-	-
NOROO BEE Chemical Mexico S. DE R.L. DE C.V.	NOROO Automotive Coatings Co., Ltd.	-	98	-	-
The Kiban (Thailand) Co., Ltd.	THE KIBAN Co., Ltd.	1,289,188	100	-	-
THE KIBAN LAO SOLE CO., Ltd.	THE KIBAN Co., Ltd.	-	100	-	-
Hawaii Smart Agro and Trading, Inc.	KIBAN TECH Co., Ltd.	-	100	-	-
DET Co., Ltd.	NOROO Loginet Co., Ltd.	20,000	100	-	-
BuiltOne Co., Ltd	NOROO Loginet Co., Ltd.	181,250	66.4	-	-

※Among the above contents, subsidiaries invested exclusively by NOROO Holdings Co., Ltd. were not listed as duplicate contents.

## 9. Major Creditors

(Unit: Stock / 1,000 Won)

Name	Amount of Credit	Number of Stocks	Ratio(%)
Shinhan Bank	16,000,000	160,310	1.21

## 10. Important Matters arising after the Settlement Period

- Non applicable

## 11. Other Important Matters in the Business

### (1) Consolidated Operation Performance

(Unit: Won)

Subject	2023	2022	2021
Sales Revenue	1,214,616,529,837	1,031,734,916,590	950,092,196,546
Cost of Sales	923,480,126,122	823,685,101,507	763,189,806,092
Gross Profit	291,136,403,715	208,049,815,083	186,902,390,454
Selling and Administrative Expenses	223,700,549,151	178,427,356,348	160,280,762,850
<b>Operation Profit</b>	<b>67,435,854,564</b>	<b>29,622,458,735</b>	<b>26,621,627,604</b>
Other Revenues	2,070,869,885	4,190,194,467	4,287,318,242
Other Expenses	3,584,146,934	3,755,891,060	5,014,775,243
Financial Revenues	17,081,679,317	16,028,742,948	9,311,702,175
Financial Expenses	16,540,889,231	18,392,920,612	9,557,854,300
Equity Method Profit	2,464,688,524	6,835,005,786	7,586,355,581
Equity Method Loss	1,501,651	7,263,398,260	7,565,459,544
Profit from Disposal of Investment Assets of Affiliated Companies		15,136,086,081	667,498,435
Reimbursement of Impairment Losses on Investment Assets of Affiliated Companies			373,547,405
Net Income before Income Tax Expense	68,926,554,474	42,400,278,085	26,709,960,355
Corporate Tax Expense (revenue)	15,360,680,825	8,530,775,085	16,071,948,071
Continued Operating Profit	53,565,873,649	33,869,503,000	10,638,012,284
Interrupted Operating Profit (loss)	(1,886,433,664)	(478,696,341)	69,777,389
Net Income	51,679,439,985	33,390,806,659	10,707,789,673
<b>Other Comprehensive Income</b>	<b>(1,264,819,719)</b>	<b>5,163,251,101</b>	<b>7,131,652,246</b>
<b>Total Comprehensive Income for the Current Term</b>	<b>50,414,620,266</b>	<b>38,554,057,760</b>	<b>17,839,441,919</b>

### (2) Balance Sheet (consolidated)

(Unit: Won)

Subject	2023	2022	2021
Current Assets	595,112,644,977	583,742,767,450	495,132,610,770
Non-current Assets	593,710,926,553	588,246,610,528	560,404,571,386
<b>Total Assets</b>	<b>1,188,823,571,530</b>	<b>1,171,989,377,978</b>	<b>1,055,537,182,156</b>
Current Liabilities	351,623,858,673	367,016,107,664	308,285,779,935
Non-current Liabilities	143,408,066,337	144,147,816,317	163,714,274,608
<b>Total Liabilities</b>	<b>495,031,925,010</b>	<b>511,163,923,981</b>	<b>472,000,054,543</b>
Capital Stock	8,529,355,000	8,529,355,000	8,500,200,500
Capital Surplus	72,712,353,084	72,712,353,084	71,789,013,804
Other Capital Items	(19,436,467,969)	(19,436,467,969)	(19,406,833,155)
Other Comprehensive Income Accumulated Amount	2,641,422,982	1,515,278,579	(1,072,211,423)
Retained Earnings	349,170,621,867	330,450,515,028	308,296,816,940
Non-cultivated Share	280,174,361,556	267,054,420,275	215,430,140,947
<b>Total Shareholders' Equity</b>	<b>693,791,646,520</b>	<b>660,825,453,997</b>	<b>583,537,127,613</b>
<b>Total Liabilities and Shareholders' Equity</b>	<b>1,188,823,571,530</b>	<b>1,171,989,377,978</b>	<b>1,055,537,182,156</b>

## Financial Statements

### Consolidated Balance Sheet (Consolidated Financial Position Statement)

The seventy-eighth term as of December 31, 2023 / The seventy-seventh term as of December 31, 2022

(Unit: Won)

Accounts	The seventy-eighth term	The seventy-seventh term
<b>Assets</b>		
<b>I . Current Assets</b>	<b>595,112,644,977</b>	<b>583,742,767,450</b>
Cash and Cash Equivalents	144,298,069,436	114,807,335,429
Sales Receivables	222,959,465,292	234,474,826,904
Accounts Receivable and other Receivables	73,526,803,330	68,049,214,091
Inventory Assets	144,600,917,282	155,760,942,207
Current Corporate Tax Assets	224,113,928	102,062,510
Other Current Assets	8,348,721,828	7,722,354,593
Other Current Financial Assets	634,556,369	2,160,498,783
Return Product Collection Right	519,997,512	665,532,933
<b>II . Non-current Assets</b>	<b>593,710,926,553</b>	<b>588,246,610,528</b>
Other Long-term Receivables	17,167,387,302	12,585,466,590
Associates and Joint Enterprise Investments	37,026,875,036	35,280,623,697
Tangible Assets	444,997,026,217	450,478,522,285
Licensed Assets	4,494,540,776	4,648,600,189
Investment Real Estate	10,520,496,320	7,920,524,133
Intangible Asset	41,300,766,861	43,186,140,382
Deferred Tax Assets	6,890,115,051	4,982,107,571
Other non-current Assets	7,537,185,376	8,137,284,234
Other non-current Financial Assets	23,776,533,614	21,027,341,447
<b>Total Assets</b>	<b>1,188,823,571,530</b>	<b>1,171,989,377,978</b>
<b>Liabilities</b>		
<b>I . Current Liabilities</b>	<b>351,623,858,673</b>	<b>367,016,107,664</b>
Purchases Liabilities	166,060,907,341	173,956,771,157
Accounts Payable and other Payment Liabilities	57,625,251,272	43,792,899,471
Liquid Borrowings and Debentures	100,495,417,233	125,058,354,767
Current Corporate Tax Liability	12,696,922,440	8,374,522,519
Other Current Liabilities	10,306,859,590	10,828,064,686
Current Lease Liabilities	2,459,440,004	2,454,069,300
Refund Liabilities	1,979,060,793	2,551,425,764

(Unit: Won)

Accounts	The seventy-seventh term		The seventy-sixth term	
<b>Liabilities</b>				
<b>II . Non-current Liabilities</b>		<b>143,408,066,337</b>		<b>144,147,816,317</b>
Other Long-term Payment Liabilities	999,801,558		721,420,768	
Long-term Borrowings and Debentures	76,091,824,808		78,658,903,504	
Net defined Benefit Liability	20,640,812,039		19,058,710,667	
Other Long-term Employee Liabilities	7,089,718,430		6,297,175,836	
Deferred Tax Liabilities	36,321,790,019		37,288,764,735	
Non-current Lease Liabilities	1,961,070,139		2,021,574,174	
Recovery Provisions	133,629,235		101,266,633	
Other Non-current Liabilities	169,420,109		-	
<b>Total Liabilities</b>		<b>495,031,925,010</b>		<b>511,163,923,981</b>
<b>Equity</b>				
Parent's Ownership Interest		413,617,284,964		393,771,033,722
Capital Stock	8,529,355,000		8,529,355,000	
Capital Surplus	72,712,353,084		72,712,353,084	
Other Capital Items	(19,436,467,969)		(19,436,467,969)	
Other Comprehensive Income Accumulated Amount	2,641,422,982		1,515,278,579	
Retained Earnings	349,170,621,867		330,450,515,028	
Non-cultivated Share		280,174,361,556		267,054,420,275
<b>Total Equity</b>		<b>693,791,646,520</b>		<b>660,825,453,997</b>
<b>Total Liabilities and Equity</b>		<b>1,188,823,571,530</b>		<b>1,171,989,377,978</b>

## Consolidated Comprehensive Income Statement

The seventy-eighth term as of December 31, 2023 / The seventy-seventh term as of December 31, 2022

(Unit: Won)

Accounts	The seventy-eighth term	The seventy-seventh term
I. Sales Revenue	1,214,616,529,837	1,031,734,916,590
II. Cost of Sales	(923,480,126,122)	(823,685,101,507)
III. Gross Profit	291,136,403,715	208,049,815,083
Selling and Administrative Expenses	(223,700,549,151)	(178,427,356,348)
IV. Operation Profit	67,435,854,564	29,622,458,735
Other Revenues	2,070,869,885	4,190,194,467
Other Expenses	(3,584,146,934)	(3,755,891,060)
Financial Revenues	17,081,679,317	16,028,742,948
Financial Expenses	(16,540,889,231)	(18,392,920,612)
Equity Method Profit	2,464,688,524	6,835,005,786
Equity Method Loss	(1,501,651)	(7,263,398,260)
Profit from Disposal of Affiliated Company's Investment Assets		15,136,086,081
V. Net Profit and Loss before Income Tax Expense Deduction	68,926,554,474	42,400,278,085
Corporate tax expense (income)	15,360,680,825	8,530,775,085
VI. Continued operating profit	53,565,873,649	33,869,503,000
VII. Interrupted operating profit (loss)	(1,886,433,664)	(478,696,341)
VIII. Profit and loss	51,679,439,985	33,390,806,659
IX. Other Comprehensive Income	(1,264,819,719)	5,163,251,101
1. Items that are not Subsequently Reclassified to Profit or Loss		
Re-measurement Factors of Net Defined Benefit Liabilities	(2,697,133,353)	3,227,678,712
2. Items that are Subsequently Reclassified to Profit Or Loss		
Other Comprehensive Income of Associates and Joint Ventures	(309,430,500)	(81,809,653)
Foreign Exchange Differences in Overseas Businesses	1,741,744,134	2,017,382,042
<b>X. Total Comprehensive Income for the Current Term</b>	<b>50,414,620,266</b>	<b>38,554,057,760</b>
1. Attribution of current net income		
Owner's interest in a parent company	25,461,623,413	24,968,720,391
Non-controlling interest	26,217,816,572	8,422,086,268
2. Attribution of Total Comprehensive Income		
Owner's interest in a parent company	25,085,851,682	29,430,309,785
Non-controlling interest	25,328,768,584	9,123,747,975
XI. Earnings per share on the parent company's Equity		
1. Continued and Discontinued Operations		
Basic and Diluted Earnings per Share	2,429	2,391
Old Preferred Stock Basic and Diluted EPS	2,432	2,396
2. Continued Operations		
Basic and Diluted Earnings per Share	2,609	2,437
Old Preferred Stock Basic and Diluted EPS	2,612	2,442



## Consolidated Capital Change Table

The seventy-eighth term as of December 31, 2023 / The seventy-seventh term as of December 31, 2022

(Unit: Won)

Subject	Owners of the parent company					Non-controlling Interests	Total
	Capital	Capital Surplus	Other Capital	Accumulated Other Comprehensive Income	Retained Earnings		
<b>2022.1.1</b>	8,500,200,500	71,789,013,804	(19,406,833,155)	(1,072,211,423)	308,296,816,940	215,430,140,947	583,537,127,613
<b>Total Comprehensive Income:</b>							
Net Income	-	-	-	-	24,968,720,391	8,422,086,268	33,390,806,659
Re-measurement Factor of Net Defined Benefit Liabilities	-	-	-	-	1,983,918,250	1,243,760,462	3,227,678,712
Re-measurement Factor of related Company's net Defined Benefit Liabilities	-	-	-	-	(109,818,858)	-	(109,818,858)
Other Comprehensive Income and Loss shares of Affiliates and Joint Ventures	-	-	-	(445,298,916)	-	473,308,121	28,009,205
Foreign Exchange Differences at Overseas Operations	-	-	-	3,032,788,918	-	(1,015,406,876)	2,017,382,042
<b>Total Comprehensive Income Subtotal</b>	-	-	-	<b>2,587,490,002</b>	<b>26,842,819,783</b>	<b>9,123,747,975</b>	<b>38,554,057,760</b>
<b>Transactions with the Owner:</b>							
Annual Dividend	-	-	-	-	(4,689,121,695)	(4,812,137,330)	(9,501,259,025)
Interim Dividend	-	-	-	-	-	(1,960,000,000)	(1,960,000,000)
Recapitalization	29,154,500	923,339,280	-	-	-	-	952,493,780
Acquisition/disposal of Investment shares in Subsidiary Companies	-	-	-	-	-	136,000,000	136,000,000
Increase in Capital due to Merger	-	-	(29,634,814)	-	-	49,136,668,683	49,107,033,869
<b>2022.12.31</b>	<b>8,529,355,000</b>	<b>72,712,353,084</b>	<b>(19,436,467,969)</b>	<b>1,515,278,579</b>	<b>330,450,515,028</b>	<b>267,054,420,275</b>	<b>660,825,453,997</b>
<b>2023.1.1</b>	<b>8,529,355,000</b>	<b>72,712,353,084</b>	<b>(19,436,467,969)</b>	<b>1,515,278,579</b>	<b>330,450,515,028</b>	<b>267,054,420,275</b>	<b>660,825,453,997</b>
<b>Total Comprehensive Income:</b>							
Net Income	-	-	-	-	25,461,623,413	26,217,816,572	51,679,439,985
Re-measurement Factor of Net Defined Benefit Liabilities	-	-	-	-	(1,501,916,134)	(1,195,217,219)	(2,697,133,353)
Other Comprehensive Income and Interests of Affiliated Companies and Joint Enterprises	-	-	-	(325,259,635)	-	15,829,135	(309,430,500)
Foreign Exchange Differences at Overseas Operations	-	-	-	1,451,404,038	-	290,340,096	1,741,744,134
<b>Total Comprehensive Income Subtotal</b>	-	-	-	<b>1,126,144,403</b>	<b>23,959,707,279</b>	<b>25,328,768,584</b>	<b>50,414,620,266</b>
<b>Transactions with the Owner:</b>							
Annual Dividend	-	-	-	-	(5,239,600,440)	(7,270,213,330)	(12,509,813,770)
Interim Dividend	-	-	-	-	-	(5,074,613,973)	(5,074,613,973)
Acquisition of shares of Subsidiary Company	-	-	-	-	-	136,000,000	136,000,000
<b>2023.12.31</b>	<b>8,529,355,000</b>	<b>72,712,353,084</b>	<b>(19,436,467,969)</b>	<b>2,641,422,982</b>	<b>349,170,621,867</b>	<b>280,174,361,556</b>	<b>693,791,646,520</b>

## Consolidated Cash Flow Statement

The seventy-eighth term as of December 31, 2023 / The seventy-seventh term as of December 31, 2022

(Unit: Won)

Subject	The seventy-eighth term	The seventy-seventh term
<b>I. Net Cash Flow from Operating Activities</b>	<b>97,506,147,175</b>	<b>48,373,909,585</b>
1. Cash Flows Generated from Operations	113,411,325,246	61,095,261,900
2. Receipt of Interest	5,154,710,497	1,971,127,999
3. Payment of Interest	(7,928,867,466)	(6,597,420,875)
4. Receipt of Dividends	977,281,332	6,674,975,850
5. Refund of Corporate Tax (payment)	(14,108,302,434)	(14,770,035,289)
<b>II. Net Cash Flow from Investment Activities</b>	<b>(20,614,360,734)</b>	<b>(33,513,243,701)</b>
Reduction in Receivables and Other Receivables	38,206,554,290	40,311,612,634
Increase in Receivables and Other Receivables	(36,378,393,784)	(57,972,146,261)
Reduction of Other Long-term Receivable	3,840,329,690	5,094,347,400
Increase in Other Long-term Receivable	(5,069,485,645)	(3,128,361,782)
Reduction in Financial Assets measuring Fair Value through Profit or Loss	295,064,068	386,102,900
Increase in Financial Assets measuring Fair Value through Profit or Loss	(1,476,915,628)	(7,166,982,150)
Repayment of Cost-measuring Financial Assets after Amortization	-	2,400,000
Disposal of Tangible Assets	520,767,974	370,264,034
Acquisition of Tangible Assets	(19,453,739,343)	(29,665,443,122)
Disposal of Intangible Assets	90,000,000	2,226,386,423
Acquisition of Intangible Assets	(1,375,703,646)	(986,763,110)
Disposal of Investment Shares of Affiliated Companies and Joint Ventures	-	384,336,512
Disposal of Non-current Assets Scheduled for Sale	-	529,583,905
Business Combination	-	15,765,868,916
Disposal of Lease Claims	187,161,290	
<b>III. Net cash Flow from Financial Activities</b>	<b>(47,560,665,211)</b>	<b>(30,745,435,018)</b>
Increase in Short-term Borrowings	5,241,754,374	124,046,846,007
Repayment of Short-term Borrowings	(10,438,550,989)	(139,969,726,869)
Increase in Long-term Borrowings	51,945,000,000	46,784,000,000
Repayment of Long-term Liquidity Borrowings	(68,703,000,000)	(25,085,000,000)
Repayment of long-term Borrowings	(5,000,000,000)	(22,930,000,000)
Payment of Lease Liabilities	(3,159,206,110)	(3,220,494,806)
Paid Capital Increase of Subsidiary	136,000,000	136,000,000
Recapitalization	-	999,999,350
Preferred Stock Issuance Cost	-	(47,505,570)
Payment of Dividends	(17,582,662,486)	(11,459,553,130)
<b>IV. Net increase/decrease in Cash and Cash Equivalents</b>	<b>29,331,121,230</b>	<b>(15,884,769,134)</b>
<b>V. Cash and Cash Equivalents (1.1)</b>	<b>114,807,335,429</b>	<b>127,484,940,682</b>
<b>VI. Exchange rate Fluctuation Effect of Cash and Cash Equivalents</b>	<b>159,612,777</b>	<b>3,207,163,881</b>
<b>VII. Cash and Cash Equivalents (12.31)</b>	<b>144,298,069,436</b>	<b>114,807,335,429</b>

## Balance Sheet (Financial Position Statement)

The seventy-eighth term as of December 31, 2023 / The seventy-seventh term as of December 31, 2022

(Unit: Won)

Accounts	The seventy-eighth term	The seventy-seventh term
<b>Assets</b>		
<b>I . Current Assets</b>	<b>24,318,469,426</b>	<b>31,238,890,599</b>
Cash and Cash Equivalents	5,149,770,986	2,908,164,182
Accounts Receivable and other Receivables	18,301,238,855	25,629,390,851
Other Current Assets	93,093,646	1,515,323,736
Other Current Financial Assets	619,556,369	1,074,230,980
Current Corporate Tax Assets	154,809,570	111,780,850
<b>II . Non-current Assets</b>	<b>367,554,961,134</b>	<b>362,321,542,465</b>
Other Long-term Receivables	2,762,707,603	823,204,420
Associates and Joint Enterprise Investments	294,723,997,326	294,961,619,029
Tangible Assets	36,068,642,050	33,750,284,164
Licensed Assets	1,129,064,389	818,586,265
Investment Real Estate	18,189,896,555	18,192,169,970
Intangible Asset	4,131,608,816	4,152,990,542
Other Non-current Assets	2,695,620,126	1,755,620,126
Other Non-current Financial Assets	7,853,424,269	7,867,067,949
<b>Total Assets</b>	<b>391,873,430,560</b>	<b>393,560,433,064</b>
<b>Liabilities</b>		
<b>I . Current Liabilities</b>	<b>24,368,064,743</b>	<b>27,152,458,127</b>
Accounts Payable and other Payment Liabilities	3,138,498,794	4,364,463,449
Other Current Liabilities	132,122,920	118,201,277
Current Borrowings	20,195,229,681	21,871,100,000
Current Lease Liabilities	822,702,680	691,439,844
Liquidity Recovery Provisions	-	30,974,948
Other Current Financial Liabilities	79,510,668	76,278,609
<b>II . Non-current Liabilities</b>	<b>37,772,601,798</b>	<b>33,906,097,214</b>
Other Long-Term Payment Liabilities	210,000,000	210,000,000
Long-Term Loan	31,486,316,069	27,958,255,335
Net Defined Benefit Liability	3,876,104,522	3,730,088,201
Other Long-Term Employee Liabilities	100,537,879	103,511,322
Deferred Tax Liabilities	250,762,288	1,718,851,621
Lease Liabilities	133,629,235	84,124,102
Recovery Provisions	1,715,251,805	101,266,633
<b>Total Liabilities</b>	<b>62,140,666,541</b>	<b>61,058,555,341</b>
<b>Equity</b>		
Capital Stock	8,529,355,000	8,529,355,000
Capital Surplus	26,136,118,140	26,136,118,140
Other Capital Items	(8,469,287,807)	(8,469,287,807)
Retained Earnings	303,536,578,686	306,305,692,390
<b>Total Equity</b>	<b>329,732,764,019</b>	<b>332,501,877,723</b>
<b>Total Liabilities and Equity</b>	<b>391,873,430,560</b>	<b>393,560,433,064</b>

## Income statement

The seventy-eighth term as of December 31, 2023 / The seventy-seventh term as of December 31, 2022

(Unit: Won)

Accounts	The seventy-eighth term	The seventy-seventh term
I . Sales Revenue	20,669,639,893	20,027,915,202
II . Cost of Sales	17,553,856,607	15,186,309,288
III. Operating Profit and Loss	3,115,783,286	4,841,605,914
Other Revenues	84,271,285	44,084,799,592
Other Expenses	1,013,226,715	14,958,810,446
Financial Revenues	2,779,135,301	2,478,593,823
Financial Expenses	2,332,835,932	3,457,934,211
IV. Net Profit and Loss before Income Tax Expense Deduction	2,633,127,225	32,988,254,672
V . Corporate tax expense (income)	31,144,407	305,430,068
VI. Profit and loss	2,601,982,818	32,682,824,604
VII. Other comprehensive income	(131,496,082)	499,235,673
1. Items that are not Subsequently Reclassified to Profit or Loss		
2. Remeasurement Factors of Net Defined Benefit Liabilities	(131,496,082)	499,235,673
VIII. Total Comprehensive Income for the Current Term	2,470,486,736	499,235,673
IX. Earnings per share		
1. Basic and Diluted Earnings per share	248	3,129
2. Preferred Stock Basic and Diluted EPS	253	3,134

## Statement of Changes in Equity

The seventy-eighth term as of December 31, 2023 / The seventy-seventh term as of December 31, 2022

(Unit: Won)

Accounts	Share Capital	Capital Surplus	Other Components of Equity	Accumulated Other Comprehensive Income	Retained Earnings	Total
<b>Balance at January 1, 2022</b>	8,500,200,500	25,212,778,860	(8,469,287,807)	-	277,812,753,808	303,056,445,361
Changes in Accounting Policies	-	-	-	-	-	-
Comprehensive Income						
Profit for the Year	-	-	-	-	32,682,824,604	32,682,824,604
Remeasurements of Net Defined Benefit Liabilities	-	-	-	-	(109,818,858)	-
Total Comprehensive Income	-	-	-	-	33,182,060,277	33,182,060,277
Owner Changes in Equity						
Annual Dividends	-	-	-	-	(4,689,121,695)	(4,689,121,695)
Paid-in Capital Increase	29,154,500	923,339,280	-	-	-	952,493,780
<b>Balance at December 31, 2022</b>	8,529,355,000	26,136,118,140	(8,469,287,807)	-	306,305,692,390	332,501,877,723
<b>Balance at January 1, 2023</b>	8,529,355,000	26,136,118,140	(8,469,287,807)	-	306,305,692,390	332,501,877,723
Changes in Accounting Policies	-	-	-	-	-	-
Comprehensive Income						
Profit for the Year	-	-	-	-	2,601,982,818	2,601,982,818
Remeasurements of Net Defined Benefit Liabilities	-	-	-	-	(131,496,082)	(131,496,082)
Total Comprehensive Income	-	-	-	-	2,470,486,736	2,470,486,736
Owner Changes in Equity						
Annual Dividends	-	-	-	-	(5,239,600,440)	(5,239,600,440)
<b>Balance at December 31, 2023</b>	8,529,355,000	26,136,118,140	(8,469,287,807)	-	303,536,578,686	329,732,764,019

## Cash Flow Statement

The seventy-eighth term as of December 31, 2023 / The seventy-seventh term as of December 31, 2022

(Unit: Won)

Subject	The seventy-eighth term	The seventy-seventh term
<b>I. Net Cash Flow from Operating Activities</b>	<b>5,322,874,278</b>	<b>3,307,124,713</b>
1. Cash Flows Generated from Operations	(8,978,291,655)	(10,751,040,635)
2. Receipt of Interest	974,847,208	728,580,077
3. Payment of Interest	(1,864,367,521)	(1,444,714,298)
4. Receipt of Dividends	15,190,686,246	15,150,562,979
5. Refund of Corporate Tax (payment)	(14,108,302,434)	(376,263,410)
<b>II. Net Cash Flow from Investment Activities</b>	<b>495,582,274</b>	<b>269,538,976</b>
Reduction in the Deposit	19,930,320	9,441,990
Increase in Deposit	(21,000,000)	(9,000,000)
Recovery of Long-term Loans	76,820,000	75,350,560
Increase in Long-term Loans	(2,530,000,000)	(82,500,000)
Disposal of Financial Assets measuring Fair Value in Profit or Loss	-	260,000,000
Acquisition of Financial Assets measuring Fair Value through Profit or Loss	-	(6,000,000,000)
Decrease in Short-term Financial Instruments	11,000,000,000	28,000,000,000
Increase in Short-term Financial Instruments	(3,000,000,000)	(15,000,000,000)
Disposal of Investment shares of Subsidiary Companies	-	384,336,512
Acquisition of Investment shares of Subsidiary Companies	(664,000,000)	(787,160,000)
Disposal of Tangible Assets	12,393,182	81,727,273
Acquisition of Tangible Assets	(4,396,461,228)	(8,621,966,904)
Disposal of Intangible Assets	-	1,984,454,545
Acquisition of Intangible Assets	(2,100,000)	(25,145,000)
<b>III. Cash Flow from Financial Activities</b>	<b>(3,617,649,016)</b>	<b>(6,795,245,446)</b>
Increase in Short-term Borrowings	2,500,000,000	-
Repayment of Short-term Borrowings	-	(2,000,000,000)
Repayment of Liquidity Long-term Liabilities	(12,945,000,000)	-
Increase in Long-term Borrowings	12,945,000,000	21,784,000,000
Repayment of Long-term Borrowings	-	(22,000,000,000)
Issuance of Preferred Stock	-	999,999,350
Preferred Stock Issuance Cost	-	(47,505,570)
Payment of Lease Liabilities	(878,914,297)	(843,389,601)
Payment of Dividends	(5,238,734,719)	(4,688,349,625)
<b>IV. Net Increase/Decrease in Cash and Cash Equivalents ( I + II +III)</b>	<b>2,200,807,536</b>	<b>(3,218,581,757)</b>
<b>V. Cash and Cash Equivalents (1.1)</b>	<b>2,908,164,182</b>	<b>5,956,591,897</b>
<b>VI. Exchange Rate Fluctuation Effect of Foreign Currency-denominated Cash and Cash Equivalents</b>	<b>40,799,268</b>	<b>170,154,042</b>
<b>VII. Cash and Cash Equivalents (12.31)</b>	<b>5,149,770,986</b>	<b>2,908,164,182</b>

## Surplus Appropriation Statement

The seventy-eighth term as of December 31, 2023 / The seventy-seventh term as of December 31, 2022

(Unit: Won)

Subject	The seventy-eighth term		The seventy-seventh term	
<b>I . Undisposed Retained Earnings</b>		<b>297,032,578,686</b>		<b>300,325,692,390</b>
Retained Earnings for the Previous Term	294,562,091,950		267,143,632,113	
Effect of Change in Accounting Policy	-		-	
Re-measurement Factor of Net Defined Benefit Liabilities	(131,496,082)		499,235,673	
Net Income	2,601,982,818		32,682,824,604	
<b>Total</b>		<b>297,032,578,686</b>		<b>300,325,692,390</b>
<b>II . Disposal of Retained Earnings</b>		<b>5,772,257,440</b>		<b>5,763,600,440</b>
Earned Surplus Reserve	525,000,000		524,000,000	
<b>Dividend</b> (Cash Dividends per Share (%):				
<b>Common Stock:</b> Current 500won(100%) Previous 500won(100%)	5,247,257,440		5,239,600,440	
<b>Preference Shares:</b> Current 505won(101%) Previous 505won(101%)				
<b>III. Retained Earnings not Disposed for the Next Term</b>		<b>291,260,321,246</b>		<b>294,562,091,950</b>

## Auditor's Report

To the CEO of NOROO Holdings Co., Ltd.

This auditor conducted an audit of the accounting and business affairs or operations for the 78th business year (January 1, 2023 to December 31, 2023) and reports the results as follows:

### **(1) Overview of Auditing Methods**

For the purpose of accounting audit, we have perused account books and related documents, reviewed the financial statements, consolidated financial statements, and the accompanying supplementary documents, and if deemed necessary, applied appropriate audit procedures such as contrast, due diligence, presence, inquiry and others.

When it comes to operational audit, we have attended meetings of the Board of Directors and other important meetings and have received a report on sales from the directors when deemed necessary. We used appropriate methods, such as perusing and examining important documents closely.

### **(2) Matters concerning the Balance Sheet (Statement of Financial Position) and Income Statement**

The balance sheet, consolidated balance sheet, income statements, and consolidated income Statements present the Company's financial status and business performance properly in accordance with laws and regulations and the articles of incorporation.

### **(3) Matters Concerning the Statement of Appropriation of Retained Earnings**

The statement of appropriation of retained earnings has been appropriately prepared in accordance with laws and regulations and articles of incorporation.

### **(4) Matters Concerning the Business Report**

The business (sales) report shows the Company's situation appropriately in accordance with laws and regulations and articles of incorporation.

March 14, 2024

**NOROO Holdings Co., Ltd.**

Auditor

**Son, Jong-Woo**





## Reports on the Status of Operations of CEO and Internal Account Manager

To the Board of Directors and Internal Auditor of NOROO Holdings Co., Ltd.

As of December 31, 2022, CEO and Internal Accounting Manager has reviewed the status of the design and operation of our internal accounting control system (IACS) for the fiscal year ending on the same date.

The responsibility for the design and operation of the IACS rests with the CEO, internal accounting manager and the company's management.

The CEO and Internal Accounting Manager has evaluated whether the Company's IACS is designed and operated effectively to prevent or detect errors or irregularities that may cause distortions in financial statements for the preparation and disclosure of reliable financial statements.

The CEO and internal accounting manager used the "Internal Accounting Management System Design and Operation Conceptual System (name of the system if other systems are used)" as the reference criteria for the design and operation of the internal accounting management system. In order to evaluate the design and operation of the internal accounting management system, the "Best Standard for Evaluation and Reporting of Internal Accounting Management System" (name of the standard if other criteria are used) was used as the evaluation criteria.

According to the evaluation of the internal accounting management system by the CEO and internal accounting manager, our internal accounting management system as of December 31, 2023 is effectively designed and operated based on the 'Internal Accounting System Design and Operation Conceptual System (name of other systems).


The CEO and internal accounting manager confirmed that the report was not falsely stated or displayed, and that the matters to be stated or displayed were not omitted.

In addition, the CEO and internal accounting manager confirmed that the report did not contain or indicate any material that caused serious misunderstanding, and checked and reviewed it with sufficient care.


March 14, 2024

**NOROO Holdings Co., Ltd.**

President(CEO)

Kim, Yong-Kee 

Internal Accounting Manager

Bang, Lae-Kun 

The background features a large teal triangle on the right side, pointing downwards, and a smaller red triangle at the bottom right corner. The rest of the background is white.

# NOROO

NOROO Holdings Co., Ltd.

10F, ARC Place A, 142 Teheran-ro, Gangnam-gu, Seoul, 06236, Korea  
[www.norooholdings.com](http://www.norooholdings.com)